



**COPS**  
CITY OF PLANO SWIMMERS  
*Team Code of Conduct*

As a member of the City of Plano Swimmers, it is expected that the members (athlete members and non-athlete members) will uphold the highest standards of good sportsmanship, teamwork, appropriate behavior and maintain the utmost respect for their teammates, coaching staff, officials and competitors. Each City of Plano swimming athlete is responsible to conduct him or herself in a way so as to reflect positively upon the City of Plano Swimmers, Inc. Failure to abide by the Team Code of Conduct as well as the USA Swimming Code of Conduct may subject the member (athlete or non-athlete member) to disciplinary actions.

It is recognized that it is impossible to list every action, which may be inappropriate and result in disciplinary procedures. Therefore the listing of violations in this Team's Code of Conduct is not intended to exclude other violations which are not acceptable conduct that may result in disciplinary action.

- Selling, giving or delivery to another person or possessing, using or being under the influence of any type of illegal drug/substance and/or alcohol
- Possession or use of tobacco products
- Fighting, committing physical abuse or threatening physical abuse (bullying)
- Assaulting a member (athlete or non-athlete member) of the City of Plano Swimmers, coaching staff, competitors and or swimming officials
- Any form of hazing or harassment including but not limited to race, ethnicity, gender and religion
- Committing robbery or theft
- Engaging in inappropriate physical or sexual conduct
- Use, exhibition or possession of weapons (including but not limited to firearms, illegal knife/ club)
- Possession of, or distribution of pornographic materials

*Disciplinary Procedures:*

Disciplinary actions for any member (athlete or non-athlete member) may include, but is not limited to probation, suspension, or dismissal from the City of Plano Swimmers. Prior to disciplinary action, the member and parent(s)/guardian on record on the Team Code of Conduct will be notified of the reasons for the disciplinary action. The City of Plano Swimmers member and his/her parents/guardian will be afforded the opportunity of a hearing to include the following individuals:

- City of Plano Swimmers Team President
- Two additional City of Plano Swimmers Executive Committee or Leadership Council members
- City of Plano Swimmers Head Coach
- City of Plano Swimmers Coach of the member for whom the hearing is being conducted
- City of Plano Swimmers Member for whom the hearing is being conducted
- Parents/guardian of the City of Plano Swimmers Member for whom the hearing is being conducted

*Parent(s) / Guardian(s) of City of Plano Swimmers Member:*

I acknowledge that my son / daughter and I have read and understand the City of Plano Swimmers and USA Swimming Team Code of Conduct.

\_\_\_\_\_  
Printed name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

*City of Plano Swimmers Athlete Member:*

I acknowledge that I have read, understand and agree to comply with the City of Plano Swimmers Member's Code of Conduct.

\_\_\_\_\_  
Swimmers Printed Name

\_\_\_\_\_/\_\_\_\_\_/\_\_\_\_\_  
Date