



City of Plano Swimmers, Inc. (COPS)

Job Description: Swim Instructor

Pool Location: Harry Rowlinson Natatorium, 1712 Ave P, Plano, TX

Swim instructors provide instruction in swimming techniques, skills, to participants in the COPS Developmental Program. Swim instructors are supervised by the COPS Manager of Fundamentals and the COPS Head Coach. Applicants must be able to relate well to children. Swim Instructors must also be able to exercise good judgment while safely supervising children. Applicants must have the sensory abilities (e.g. hearing, seeing) necessary to perform the duties of the position. Applicant will perform their duties while in the water. Previous experience as swimming instructor is also preferred.

Responsibilities Primary Responsibilities:

1. Provide competent, safe instruction using recognized lead-up skills as established by our profession
2. Plan and effectively organize class time for maximum practice.
3. Teach with encouragement and positive reinforcement.
4. Provide for consistency in instruction by working each assigned period.
5. Attend and work Fundamentals Swim Meets

Secondary Responsibilities:

1. Attend all Swim Instructor training sessions.
2. Promote good public relations by talking with parents before and after class, not during.
3. Dress appropriately for all classes. (Swim suit, instructor shirt, instructor shorts)
4. Turn in required paperwork.

Benefits

1. Leadership Role
2. Competitive Pay
3. Great Experience/Résumé builder
4. Increased Social Opportunities
5. Future employment references/recommendations

Requirements

1. Ability to instruct swimming lessons
2. Knowledge of swimming strokes and teaching levels
3. Excellent interpersonal communication and organizational skills
4. Strong problem-solving skills
5. Self-motivated with the ability to work without supervision
6. Ability to lead and motivate children
7. Available to work weeknights and Saturday mornings
8. Must pass background examination (Included with training)